

U.S. MISSION MOROCCO VACANCY ANNOUNCEMENT

Announcement Number: Rabat-2019-004

Position Title: Security Investigator

Opening Period: Wednesday, January 30, 2019 – Wednesday, February 13, 2019

Series/Grade: LE - (705) 09

Salary: (MAD) 309, 034 p.a. – (MAD) 309, 034 p.a.

For More Info: Human Resources Office: RecruitmentRabat@state.gov

Who May Apply: All interested Candidates /All Sources
For USEFM - FS is 05. Actual FS salary determined by Washington D.C.

Security Clearance Required: Local Security Certification

Duration Appointment: Indefinite subject to successful completion of probationary period.

THIS POSITION IS SUBJECT TO FUNDING AVAILABILITY

Marketing Statement: We encourage you to read and understand the Eight (8) Qualities of Overseas Employees, <https://careers.state.gov/downloads/files/eight-qualities-of-overseas-employees>, before you apply.

Summary: The U.S. Embassy in Rabat is seeking eligible and qualified applicants for the position of Security Investigator in the Regional Service Office.

The work schedule for this position is Full Time (40 hours per week)

Start date: Candidates must be able to begin working within a reasonable period of time (two months) of receipt of agency authorization and/or clearances/certifications or their candidacy may end.

Supervisory Position: Yes

Duties: The incumbent serves as the Senior Foreign Service National Investigator and principal advisor to the RSO on the Government of Morocco's protection of Mission personnel, facilities, bilateral law enforcement training, and the security situation in Morocco. S/he maintains contact with senior security leaders throughout Morocco to facilitate security-related issues. S/he also manages the background investigation program for all local employees as well as sensitive investigations. The incumbent supervises the junior Foreign Service National Investigator and coordinates with the Local Guard Coordinator, Surveillance Detection Coordinator, and Bodyguard Coordinator.

Qualifications and Evaluations

Education: A Bachelor's degree in one of the following: Criminology, Law, Security or Military studies is required.

Requirements:

Experience: A minimum of five years' work experience in law enforcement, military, or private security. Work experience can be a combination of operational and managerial.

(OR)

Education: Two years of college or university studies, in general coursework is required.

Experience: A minimum of seven years' work experience in law enforcement, military, or private security. Work experience can be a combination of operational and managerial.

JOB KNOWLEDGE:

- Must have a good knowledge of the organizational structure and operational procedures of Moroccan law enforcement agencies.
- Must have a good understanding of the Moroccan penal code and the judicial process.
- Must have a good understanding of security concepts to include routine protection operations as well as crisis planning.
- Must have thorough knowledge of the history, politics, and socioeconomics of Morocco.

Evaluations:

Language: Level IV (Fluency) in Arabic, French, and English in both writing and speaking. (Language proficiency will be will be tested)

SKILLS AND ABILITIES:

- Must have a good understanding of the daily security situation and how it affects the Mission.
- Must maintain extensive contacts with all Moroccan security forces.
- Must be able to become proficient with Diplomatic Security (DS) approved weapons.
- Must possess a valid driver's license (Category B).
- Must be familiar with Microsoft Office products to include Word, Excel, and PowerPoint.
- Must translate accurately both written and spoken word in English, Arabic, and French.

Qualifications: All applicants under consideration will be required to pass medical and security certifications.

EQUAL EMPLOYMENT OPPORTUNITY (EEO): The U.S. Mission provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.

Benefits: Locally Employed Staff, including Members of Household (MOHs), and Third-Country Nationals (TCNs), working at the U.S. Mission in Morocco may receive a compensation package that includes allowances, competitive bonus and benefits. U.S. Mission will withhold from your gross salary employee's portion of the CNSS and CIMR contributions, health/life/disability insurance contributions as well as all tax obligations as imposed by the US and/or host country governments.

For EFM's, benefits should be discussed with the Human Resources Office.

The pay plan is assigned at the time of the conditional offer letter by the HR Office.

Other information:

HIRING PREFERENCE SELECTION PROCESS: Applicants in the following hiring preference categories are extended a hiring preference in the order listed below. Therefore, it is essential that these applicants accurately describe their status on the application. Failure to do so may result in a determination that the applicant is not eligible for a hiring preference.

HIRING PREFERENCE ORDER:

- (1) AEFM / USEFM who is a preference-eligible U.S. Veteran*
- (2) AEFM / USEFM
- (3) FS on LWOP and CS with reemployment rights **

* **IMPORTANT:** Applicants who claim status as a preference-eligible U.S. Veteran must submit a copy of their most recent DD-214 (“Certificate of Release or Discharge from Active Duty”), equivalent documentation, or certification. A “certification” is any written document from the armed forces that certifies the service member is expected to be discharged or released from active duty service in the armed forces under honorable conditions within 120 days after the certification is submitted by the applicant. The certification letter should be on letterhead of the appropriate military branch of the service and contain (1) the military service dates including the expected discharge or release date; and (2) the character of service. Acceptable documentation must be submitted in order for the preference to be given.

** This level of preference applies to all Foreign Service employees on LWOP and CS with re-employment rights back to their agency or bureau.

For more information (i.e., what is an EFM, USEFM, AEFM, MOH, etc.?) and for additional employment considerations, please visit the following link: <https://careers.state.gov/downloads/files/definitions-for-va>

How to Apply: All candidates must be able to obtain and hold a Local Security Certification. Applicants must submit a Universal Application for Employment (DS-174) which is available on [US MISSION MOROCCO](#).

To apply:

- a) **Mailing Address:** Human Resources Office
Attention: Vacancy Announcement 19-004
Address: Km 5.7, Avenue Mohammed VI, Souissi, Rabat 10170
- b) **E-mail Address:** RecruitmentRabat@state.gov

Required Documents: Please provide the required documentation listed below with your application:

- DS-174.
- Residency and/or Work Permit.
- CIN copy.
- Bachelor's degree in Criminology, Law, Security or Military.
- Two years of college or university studies in general coursework.
- Work certificates

What to Expect Next: Applicants who are invited to take a language or skills test, or who are selected for an interview will be contacted via email.

For further information: the complete position description listing all of the duties, responsibilities, required qualifications, etc. may be obtained by contacting the Human Resources office.

Thank you for your application and your interest in working at the U.S. Embassy in Rabat, Morocco.