

# U.S. MISSION MOROCCO VACANCY ANNOUNCEMENT

**Announcement Number:** Rabat-2019-002

**Position Title:** Political Assistant

**Opening Period:** Monday, January 28, 2019 – Monday, February 11, 2019

**Series/Grade:** LE - (1605) 9

**Salary:** (MAD) 309,034 p.a. – (MAD) 309,034 p.a.

**For More Info:** Human Resources Office: [RecruitmentRabat@state.gov](mailto:RecruitmentRabat@state.gov)

**Who May Apply:** All interested Candidates /All Sources  
For USEFM - FS is 05. Actual FS salary determined by Washington D.C.

**Security Clearance Required:** Local Security Certification

**Duration Appointment:** Indefinite subject to successful completion of probationary period.

THIS POSITION IS SUBJECT TO FUNDING AVAILABILITY

**Marketing Statement:** We encourage you to read and understand the Eight (8) Qualities of Overseas Employees, <https://careers.state.gov/downloads/files/eight-qualities-of-overseas-employees>, before you apply.

**Summary:** The U.S. Embassy in Rabat is seeking eligible and qualified applicants for the position of Political Assistant in the Political Section.

The work schedule for this position is Full Time (40 hours per week)

**Start date:** Candidates must be able to begin working within a reasonable period of time (two months) of receipt of agency authorization and/or clearances/certifications or their candidacy may end.

**Supervisory Position:** No

**Duties:** The incumbent contributes to the section's political analysis and reporting. S/he utilizes written and broadcast media and personal contacts to develop expertise in specific areas assigned. S/he monitors media, official statements, and proceedings of Moroccan institutions to identify important developments and report on them. The incumbent prepares spot reports on events in those areas as directed and on his/her own initiative. S/he learns the principles of, and undertakes analytical reporting in collaboration with his/her colleagues. The incumbent identifies contacts and reporting opportunities, makes appointments for section officers, accompanies them to meetings, and interprets as needed. S/he provides interpretation for the section and Front Office, and assists with official visits and other Embassy events as needed.

## Qualifications and Evaluations

**Education:** A Bachelor's degree in Political Science, International Relations, History, or International Law is required.

**Requirements:**

**Experience:** A minimum of three years of progressively responsible experience in research, analysis, and reporting on political and/or social issues is required.

(OR)

**Education:** Two years of college or university studies, in general coursework is required.

**Experience:** A minimum of five years of progressively responsible experience in research, analysis, and reporting on political and/or social issues is required.

**JOB KNOWLEDGE:**

- Must have a good working knowledge of Morocco's political, economic, and social structure, institutions, political parties, historical development, and key political figures.
- Must have a basic understanding of U.S. foreign policy objectives, especially with regard to Morocco.

**Evaluations:**

**Language:** Level IV (Fluency) Speaking, Reading, Writing in English, French and Arabic is required. (Language proficiency will be will be tested)

**SKILLS AND ABILITIES:**

- Must have the ability to develop, maintain, and interact professionally with a broad range of contacts at working- and mid-levels within the Moroccan government, research institutions, academia, the media, and political organizations.
- Must have the ability to draft factual reports by obtaining material from various sources and to draft analytical reporting under the guidance and instruction of section officers.
- Must have strong computer skills including word processing and use of a computer for research.
- Must be able to work as part of a team.
- Must be able to work well under pressure, be flexible, and be accommodating to change.

**Qualifications:** All applicants under consideration will be required to pass medical and security certifications.

**EQUAL EMPLOYMENT OPPORTUNITY (EEO):** The U.S. Mission provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.

**Benefits:** Locally Employed Staff, including Members of Household (MOHs), and Third-Country Nationals (TCNs), working at the U.S. Mission in Morocco may receive a compensation package that includes allowances, competitive bonus and benefits. U.S. Mission will withhold from your gross salary employee's portion of the CNSS and CIMR contributions, health/life/disability insurance contributions as well as all tax obligations as imposed by the US and/or host country governments.

For EFMs, benefits should be discussed with the Human Resources Office.

The pay plan is assigned at the time of the conditional offer letter by the HR Office.

**Other information:**

**HIRING PREFERENCE SELECTION PROCESS:** Applicants in the following hiring preference categories are extended a hiring preference in the order listed below. Therefore, it is essential that these applicants

accurately describe their status on the application. Failure to do so may result in a determination that the applicant is not eligible for a hiring preference.

**HIRING PREFERENCE ORDER:**

- (1) AEFM / USEFM who is a preference-eligible U.S. Veteran\*
- (2) AEFM / USEFM
- (3) FS on LWOP and CS with reemployment rights \*\*

\* **IMPORTANT:** Applicants who claim status as a preference-eligible U.S. Veteran must submit a copy of their most recent DD-214 (“Certificate of Release or Discharge from Active Duty”), equivalent documentation, or certification. A “certification” is any written document from the armed forces that certifies the service member is expected to be discharged or released from active duty service in the armed forces under honorable conditions within 120 days after the certification is submitted by the applicant. The certification letter should be on letterhead of the appropriate military branch of the service and contain (1) the military service dates including the expected discharge or release date; and (2) the character of service. Acceptable documentation must be submitted in order for the preference to be given.

\*\* This level of preference applies to all Foreign Service employees on LWOP and CS with re-employment rights back to their agency or bureau.

For more information (i.e., what is an EFM, USEFM, AEFM, MOH, etc.?) and for additional employment considerations, please visit the following link: <https://careers.state.gov/downloads/files/definitions-for-va>

**How to Apply:** All candidates must be able to obtain and hold a Local Security Certification. Applicants must submit a Universal Application for Employment (DS-174) which is available on [US MISSION MOROCCO](#).

To apply:

- a) **Mailing Address:** Human Resources Office  
Attention: Vacancy Announcement 19-002  
Address: Km 5.7, Avenue Mohammed VI, Souissi, Rabat 10170
- b) **E-mail Address:** [RecruitmentRabat@state.gov](mailto:RecruitmentRabat@state.gov)

**Required Documents:** Please provide the required documentation listed below with your application:

- DS-174.
- Residency and/or Work Permit.
- CIN copy.
- Bachelor's degree in Political Science, International Relations, History, or International Law.
- Two years of college or university studies in general coursework.
- Work certificates

**What to Expect Next:** Applicants who are invited to take a language or skills test, or who are selected for an interview will be contacted via email.

**For further information:** the complete position description listing all of the duties, responsibilities, required qualifications, etc. may be obtained by contacting the Human Resources office.

**Thank you for your application and your interest in working at the U.S. Embassy in Rabat, Morocco.**